



Saudi Arabia

COMPANY PROFILE

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About CLA Global

CLA Global is a global network of independent accounting and consulting firms, providing audit, accounting, tax and advisory services to guide organizations and individuals through the complex global business environment. It focuses on supporting growing and innovative medium-sized companies.

it currently has more than 220 offices and 14,500 employees worldwide. In 2021, Accountancy Age magazine ranked it the 15th best organization in the world in this field.

Personnel

+14,000

Partners/equivalent
positions

+1,500

Offices

+200

Ranked in UK

8

Ranked in USA

8

Ranked global
accounting and advisory
organizations in the world

15



About Our Company

CLA Saudi Arabia (formerly Al Alaufi & AlHarbi) was established in 2015 and is licensed by the Saudi Organization for Certified Public Accountants (SOCPA). We are distinguished by providing auditing, consulting, governance, compliance and distinguished professional services. For over a decade, we have built a strong reputation in the field Risk Advisory and financial consulting and other professional services, thanks to our commitment to providing high-quality services and employing the latest technologies and tools. In 2024, CLA Saudi Arabia CPAs joined the CLA network as an independent member, thus, CLA Saudi Arabia CPAs Company opens a new phase of expansion and development of its services according to the best international practices.

Branches

3

Partnerships

5

Projects

+3615

Customer Base
Growth

150%

Loyal
Customers

85%

Our
Employees

+80

Since

10 years

Certified
Employees

15%

Working
Hours

+ 1,000,000

Message From leadership



Mr. Turki Al-Aufi

A handwritten signature in blue ink, reading "Turki Al-Aufi".

Mr. Abdullah Al-Harbi

A handwritten signature in blue ink, reading "Abdullah Al-Harbi".

It is with great enthusiasm that we, at CLA Saudi Arabia CLA SAUDI ARABIA Co., communicate to our esteemed clients our capabilities in fulfilling duties during this period of both challenge and opportunity. We acknowledge the complexities of the current times, marked by dynamic social and political shifts, alongside economic conditions that present foreseeable challenges.

At the core of our approach lies a steadfast commitment to transparency. This principle guides our efforts in enhancing our quality, effectively managing risks, and upholding our independence as auditors and consultant. Our dedication to transparency is integral to fostering trust and confidence among our stakeholders, ensuring that we navigate these intricate times with professionalism and integrity.



Our Vision

we are committed to setting the benchmark in the Middle East for excellence in financial and risk consulting services. Our aspiration is to be the foremost reference point in our field .



Our Mission

To empower our clients in achieving their goals through insightful consultation and the implementation of industry best practices, and to assist our society in thriving amidst the current challenging environment.



Our Values

At the heart of CLA Saudi Arabia CLA SAUDI ARABIA Co. are our core values: Trust, Sustainability, Integrity, and Partnership. These principles guide our every action and decision.

Trust

We are committed to building and maintaining unwavering trust with our clients and partners.

Sustainability

is integral to our approach, ensuring that our solutions are not only effective in the present but also beneficial for the future.

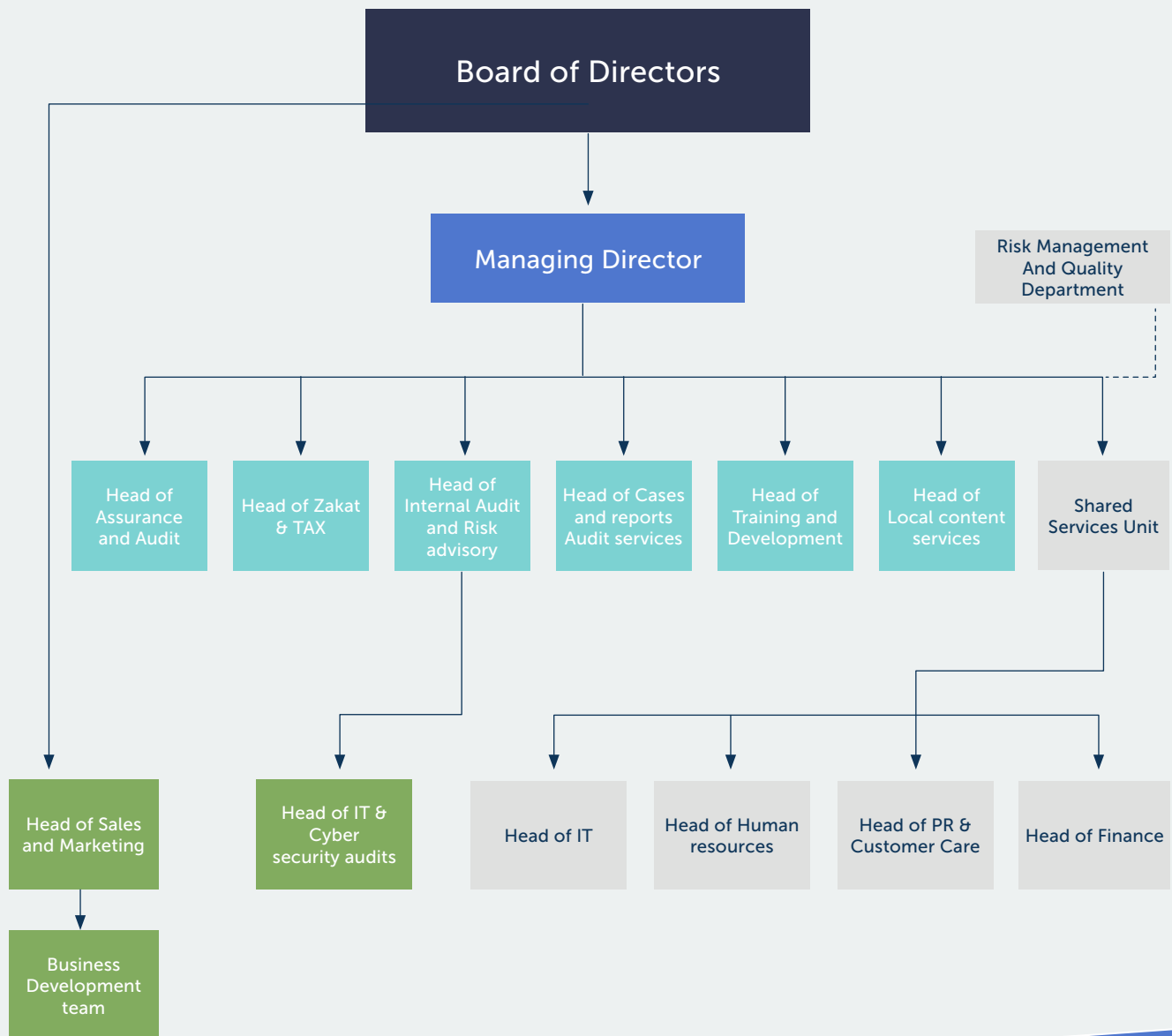
Integrity

underpins our operations, reflecting our dedication to ethical practices and transparency.

Partnership

we believe in the power of partnership – fostering enduring relationships with our clients, grounded in mutual respect and a shared vision for success.

Our Structure & Governance



Our Quality Approach

1 Industry Expertise:

The team of business advisers at CLA Saudi Arabia possesses in-depth knowledge of various industries, enabling them to offer practical solutions to the daily challenges faced by managers.

2 Comprehensive Services:

CLA Saudi Arabia offers a full spectrum of services to meet the diverse needs of clients, covering areas such as financial, operational, and strategic aspects of business management.

3 Problem Solving an Strategy

Alaafi & Alharbi positions itself as both problem-solvers, providing cost-effective alternatives, and strategists with extensive implementation capabilities. This implies a focus on not just identifying issues but also on actively implementing solutions.

4 Client-Centric Approach:

The commitment to helping clients stay ahead of the competition suggests a client-centric approach. Alaafi & Alharbi aims to understand and address the specific challenges faced by clients in the dynamic business landscape.

5 Specialized Divisions:

The various service divisions (Auditing, Tax & Zakat , Risk Advisory and local content) are headed by experienced professionals with specialized industry and functional skills. This structure ensures that clients receive tailored expertise in each area.

6 Single Point of Contact:

The presence of a single point of contact, typically a partner with authority, streamlines communication and provides clients with easy access to the firm's resources. This approach aims to enhance efficiency and responsiveness.

7 Quality Approach:

The mention of a «Quality approach to client's service» emphasizes the commitment to delivering high-quality services. This could include a focus on accuracy, reliability, and overall client satisfaction.

Our Quality Tools



CaseWare

CLA Saudi Arabia's Audit and Assurance's team using CaseWare Software in External audit activities that provides a range of solutions for audit, financial reporting, and compliance. CaseWare Working Papers is one of their products that is often used for external Auditing.



Microsoft 365

Is a suite of cloud-based productivity tools and services. It encompasses a variety of applications and services that are widely used for business communications.



Local Content Award

Excellence Category for Audit firms

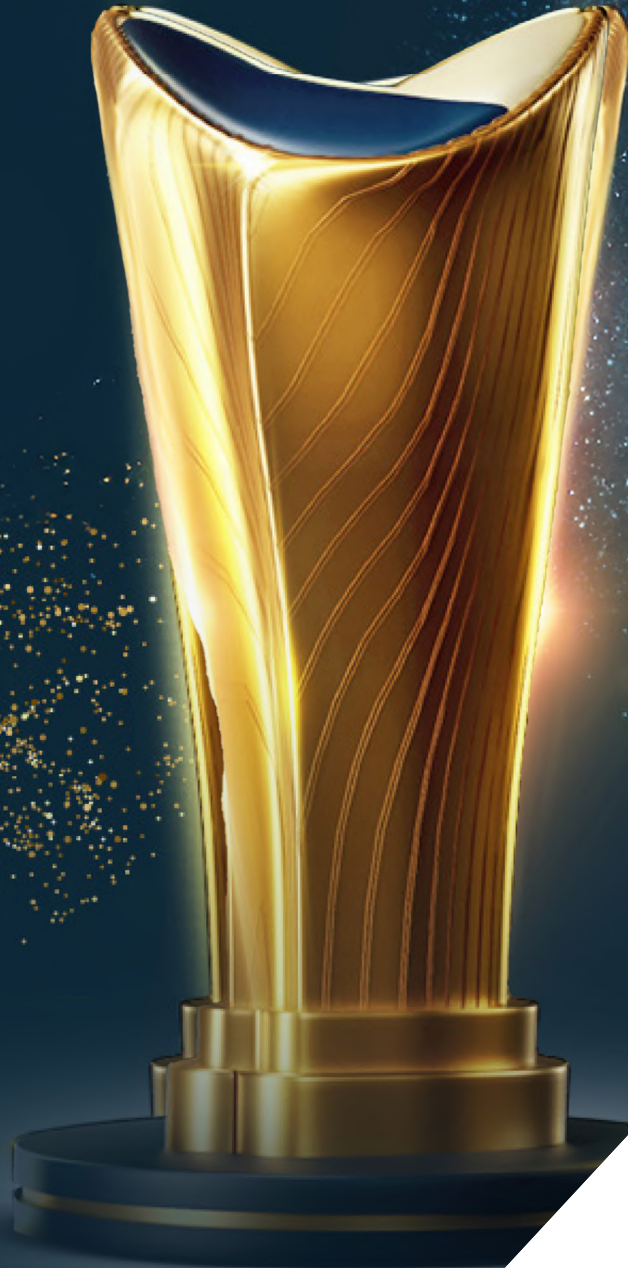


CLA Saudi Arabia (formerly Alaafi & Al Harbi) was awarded the Excellence Award for 2023 in the field of Audit and Reviewing Firms from the Saudi Local Content and Government Procurement Authority by esteemed figures including the Minister of Industry and Mineral Resources, Chairman of the Board of Directors of the LCGP Authority, Bandar Al-Khorayef, alongside distinguished ministers, fills us with immense pride and gratitude.

Local content is a national agenda that all economic sectors contribute to developing. It has become a key indicator in national strategies.

Local content contributes to enhancing local capabilities and maximizing the benefits of national purchasing power to build a strong and sustainable economy.

The Local Content Award is the first strategic national driver at the level of Kingdom of Saudi Arabia and the region, aimed at stimulating the economic ecosystem, including the public and private sectors and individuals, to develop local content and achieve its targets in line with Vision 2030.



جائزة المحتوى المحلي
Local Content Award



هيئة المحتوى المحلي
والمشتريات الحكومية
Local Content & Government
Procurement Authority



Our Services

- Internal Audit & Risk Advisory
- Training & Development
- Audit and Insurance
- Corporate Support Services & Management Consultancy
- Local Content
- Tax & Zakat

Internal Audit & Risk Advisory

1

Internal Audit:

CLA Saudi Arabia provide Systematic and independent examination of an organization's activities, processes, and operations to assess and evaluate its effectiveness, efficiency, risk management, and adherence to relevant policies, procedures, and regulations. The primary purpose of internal audit is to provide assurance to the organization's management and stakeholders that internal controls are in place and functioning effectively .

2

Enterprise Risk Management (ERM) :

CLA Saudi Arabia provide comprehensive risk identification, assessment, and management strategies, aligning with your business objectives. We develop robust frameworks and integrate risk considerations into decision-making, fostering a risk-aware culture. Our goal is to enhance business value, enabling confident opportunity seizing and effective threat mitigation..

3

Governance:

CLA Saudi Arabia assisting clients encompass aspects of transparency, accountability, ethical conduct, quality assurance, legal compliance, sustainability, client engagement, innovation, and effective communication. Alaufi & Alharbi's team involves the establishment and implementation of policies, rules, and decision-making procedures to ensure that our clients are operates efficiently, ethically, and in alignment with their objectives.

4

Cybersecurity and Information Technology Audit:

CLA Saudi Arabia provide assessments and managing risks related to the protection of sensitive information, data breaches, cyber threats, and developing strategies to enhance cybersecurity resilience. Business Process Improvement.

5

Business Continuity and Disaster Recovery:

Assessing an organization's readiness to respond to and recover from potential disruptions or disasters, developing business continuity plans, and implementing strategies to ensure business resilience.

6

Operational Risk Management (ORM):

Identifying and managing risks associated with an organization's day-to-day operations, processes, and systems, including risk control assessments, process improvements, and incident management.

7

Compliance & Anti-Money Laundry (AML):

CLA Saudi Arabia encompass legal protection, reputation management, risk mitigation, and contribute to a secure and trustworthy global financial environment. Compliance with Anti-Money Laundering (AML) regulations is crucial for businesses and financial institutions to prevent and detect money laundering activities. Money laundering involves the process of making illegally-gained proceeds (i.e., «dirty money») appear legal by passing it through a complex sequence of banking transfers or commercial transactions.

8

Sustainability and ESG (Environmental , Social and Governance):

Assisting organizations in integrating sustainability and ESG principles into their governance practices, including reporting, risk management, and stakeholder engagement.

Audit and Assurance

1

External Audit .

Conducting independent examinations of financial statements to provide assurance on their accuracy, completeness, and compliance with accounting standards and regulations.

2

Review Engagements:

Conducting limited assurance engagements to provide a moderate level of assurance on financial statements or specific financial information .

3

Agreed-Upon Procedures:

Performing specific procedures agreed upon with the client, such as verifying specific financial information or conducting specific tests, and reporting the findings accordingly.

4

Due Diligence :

Conducting detailed assessments and analysis of financial, operational, and legal aspects during mergers, acquisitions, or investments to evaluate risks and opportunities.

5

Forensic Accounting:

Dealing with the prevention of financial crimes. By using our competencies in accounting, auditing, and investigative techniques to detect and analyze cases of fraud and other financial crimes .

6

Fraud Examinations:

Investigating allegations of fraud, financial irregularities, or misconduct within an organization, including gathering evidence, conducting interviews, and providing expert opinions.

7

Actuarial Services:

assessing and quantifying financial obligations, such as insurance liabilities and pension obligations. use statistical analysis and mathematical models to accurately estimate and report these long-term obligations, providing transparency in financial statements.

1 Local Content Baseline Certificate:

specific details and process to obtain Local Content Baseline Certificate in the Kingdom of Saudi Arabia (KSA) or any recent developments related to Encourage and increase the participation of local businesses in various economic sectors.

Local Content baseline certificate required for our clients to expend more their business activities and to engage more with different sectors and market segments . .

2 Local Content For Mega Projects Certificate:

It's important for clients to engage with local stakeholders, adhere to relevant regulations, and implement effective strategies for maximizing local content. Certification provides a formal acknowledgment of these efforts and can lead to a range of tangible and intangible benefits for both the client and the communities impacted by the mega project.

3 Local Content Planning:

Local content planning, when done effectively, is a multifaceted strategy that aligns economic, social, and environmental considerations. The benefits extend beyond immediate cost considerations to encompass reputation building, risk management, and sustainable business practices.

Is an ongoing and dynamic process that requires collaboration, adaptability, and a long-term perspective. By effectively implementing local content plans, organizations can contribute positively to local economies and communities while ensuring compliance with regulatory requirements.

4 Local Content Consultancy:

local content consultancy services offer our clients a range of benefits, from ensuring legal compliance to strategic planning, risk management, and community engagement. Engaging with consultants can enhance the overall success and sustainability of projects with a focus on maximizing local content. Particularly beneficial for organizations that are entering new markets, expanding operations, or seeking to enhance their compliance with local content regulations. These consultancies provide valuable insights, expertise, and support in navigating the complexities of local content planning and implementation.

Local Content

TAX & ZAKAT

1

Tax and Zakat Compliance:

Assisting clients in fulfilling their tax & zakat obligations by preparing and filing tax returns accurately and submit all declarations in compliance with relevant tax laws and regulations

2

Tax and Zakat Planning:

Developing strategies to minimize tax & zakat liabilities and optimize tax benefits through careful planning and utilization of available tax incentives and deductions

3

International Tax Services:

Advising clients on cross-border tax & zakat matters, including tax implications of global operations, transfer pricing, tax treaties, and foreign tax credits

4

Tax and Zakat Advisory:

Providing expert guidance on complex tax & zakat issues, such as mergers and acquisitions, restructuring, investments, and divestments, to help clients make informed decisions and manage tax risks effectively

5

Indirect Tax Services:

Assisting clients with indirect taxes, such as value added tax (VAT), customs and excise duties, and assisting with compliance, planning, and structuring

6

Tax and Zakat Dispute Resolution:

Representing clients in tax audits, investigations, and disputes with ZATCA providing support in negotiations and appeals, and helping to resolve tax controversies.

7

Transfer Pricing:

Assisting multinational companies with transfer pricing compliance and documentation, ensuring arm's length pricing of intercompany transactions, and managing transfer pricing risks

8

Tax Technology and Automation:

Utilizing technology tools and solutions to streamline tax processes, enhance data management, improve tax reporting, and ensure compliance with tax regulations

9

Tax Due Diligence:

Conducting comprehensive tax due diligence reviews for mergers, acquisitions, and other transactions to identify potential tax risks and opportunities

SMES SUPPORT SERVICES

1

Accounting/Bookkeeping Services:

Providing systematic recording and organizing of financial transactions in a business. Bookkeepers are responsible for maintaining accurate and up-to-date financial records, including income, expenses, and other financial activities.

2

Outsourcing Services:

Contracting out certain tasks, functions, or processes to external service providers rather than handling them internally within the organization. This strategic decision is made for various reasons, including cost efficiency, access to specialized skills, focus on core competencies, and flexibility in scaling operations. The following are main services that helps our clients to productivity and efficiency:



Payroll Service



Business
Planning and
Control



Human
Resource
Management



Organizational and
Management Development



Marketing & Business
Development Management

Training & Development

Training and development (T&D) is a crucial aspect of human resource management that focuses on enhancing the skills, knowledge, and abilities of employees within an organization. This process aims to improve individual and organizational performance by providing employees with the tools and resources needed to perform their jobs effectively and to contribute to the achievement of organizational goals.



In-House Training



External Training



Online Training



Professional
Accreditation Courses



Our Leadership

**Turki Alaufi , MBA , SOCPA***Senior Partner***Education, Licenses and Certifications**

Master in
Accounting &
Finance

SOCPA
(Certified Public
Accountant)

Fellow member
of the Institute of
Internal Audit (IIA)

Background

A licensed public accountant, Turki has gained wide range of experience in advisory and training and is providing various risk advisory and training services to CLA Saudi Arabia's clients in Saudi Arabia. Turki is the engagement partner on various Assurance assignments across Saudi Arabia. Turki has gained more than 15 years of professional experience in the Internal Audit and risk consulting field which includes 7 years of experience at a Big 4 Audit Firm. Prior to joining CLA Saudi Arabia, Turki was a Risk Advisory Manager at KPMG, Saudi Arabia.

**Abdullah Alharbi , MSc ,SOCPA***Partner***Education, Licenses and Certifications**

Master in
Accounting &
Finance, University
of Southampton,
England

SOCPA
(Certified Public
Accountant)

Fellow member
of the Institute of
Internal Audit (IIA)

Background

Mr. Abdullah is a licensed public accountant, Abdullah currently is the Partner for the Risk advisory services in CLA Saudi Arabia , Prior to joining, Abdullah worked as an Internal Audit Manager in a leading reputed bank in Saudi Arabia with more than 14 years experience in internal audit filed in different industries. Abdullah currently leads the Risk advisory services in CLA Saudi Arabia which has resulted in having extensive knowledge and experience in Market Risk, Credit Risk, Compliance and Operational Risk Management as well as the operation of a Financial Institution from a business perspective. In his current role, Abdullah has a direct responsibility for all business management and compliance associated with sustaining growth and profitability. Mr. Abdullah is a member of several audit committees.



Hassan Masoud, CPA , CMA

Deputy Partner for Risk and Quality

Education, Licenses and Certifications

Certified Public
Accounting (CPA).

Certified
Management
Accountant (CMA).

Background

Has over (15) years experience in providing Audit & Compliance Services to leading domestic and International corporations. Worked with one of big four in USA. Has been involved in serving a number of clients in USA, KSA, and Egypt. • In addition to his Audit and Finance experience, Hassan was a instructor for Hock International (CPA & CMA Courses), and has considerable experience with IFRS & US GAAP

Key Skills

Mr. Hassan has the ability and skills to lead and direct the audit teams, and to provide the necessary guidance and supervision, which helps and ensure the efficiency and effectiveness of the audits. • Assist the management in identifying weaknesses in internal control and provide recommendations for improvements to those in charge of governance • Preform Risk assessment and identify the material misstatement, whether due to error or fraud, • In addition to providing technical and administrative support for the audit through professional advices and guidance in accordance to international standards

**Ahmad Sukkar, CIA***Head Of Internal Audit & Risk Advisory - Central Region***Education, Licenses and Certifications**
IIA Member
CIA (Certified
Internal Auditor)**Background**

Mr. Ahmad is a Director in Advisory services with over 15 years' experience, providing wide range of Risk Management, Governance and Internal audit related services to a broad range of organizations including Government Divisions in Saudi Arabia & Jordan, He has a good knowledge on the several industries. . He worked in several professional firms such as KPMG Saudi Arabia .Ahmad led and managed other mega projects , Internal audit and risk assessment related services in different type of industries included Construction group, Healthcare finance sector, Sports ,Industrial etc

Key Skills

He has extensive experience in project management and supervision, where he managed projects with several companies. Extensive experience in many industries and fields, Audit Methodologies, Risk Assessment, Leadership Skills, Analytical Skills, Regulatory Compliance, Crisis Management, Interpersonal Skills, Quality Assurance.



Mohamed Ali Al Thuneibat , CIA – CME - CRBA

Head Of Internal Audit & Risk Advisory -Western Region

Education, Licenses and Certifications

Bachelor's Degree in Accounting

Saudi Capital Market Examination (CME) Certified Risk-Based Auditor (CRBA)

Certified Internal Auditor (CIA), USA

Background

Mr. Mohammed has over 19 years of extensive professional experience in internal auditing, risk management, governance, compliance, financial consulting, and external audit. He has gained vast expertise working with multiple companies, including Big 4 accounting firms, across various industries such as government, construction, retail, hospitality, automotive, education, real estate, finance, and manufacturing.

He holds the Certified Internal Auditor (CIA) and Certified Risk-Based Auditor (CRBA) certifications, with extensive experience in managing Governance, Risk, and Compliance (GRC) frameworks, IIA standards, and the International Professional Practices Framework (IPPF).

Key Skills

Mr. Mohamed served as a member of the audit committee for one of the leading companies in Jeddah and led risk and internal audit consulting at Crowe KSA for over four years in both the Western and Eastern regions. His responsibilities included developing audit plans, designing risk control matrices, and preparing reports for audit committees. He also contributed to the development of governance documents such as the audit charter, risk charter, and code of professional conduct. Additionally, he delivered training courses and workshops in internal audit and risk management for various clients.

**Fareed Abo-Alroub, CCNA**

*Information Technology
Cyber Security Audit Manager*

Education, Licenses and Certifications

Bachelor of Business
Information Technology

Cisco Certified
Network Associate
(CCNA)

SOCPA Training
on Bank Auditing

Background

Fareed is an Information Technology/Cyber Security Audit Manager in the field of information systems audit, security, control assessment, external and internal audits, serving a broad base of clients in industries including financial services, Insurance, Airports, Energy & Utilities, Banking, Telecommunication, Hospitality, Hotels, Retail, Government Sectors, Fin Tech, Funding, Food Industries.

Fareed has been part of KPMG & Deloitte & Crowe Global which is one of the major professional services firm and worked with various clients based in KSA.

Key Skills

Participate in IT audit risk assessment, planning and audit scope development using a risk-based audit approach, Conducted IT General Controls audits for various clients across various integrated ERP environments and financial systems, such as MS Dynamics 365, SAP ECC, SAP S4/HANA Oracle EBS, Oracle Fusion, Oracle Flexcube, and JD Edwards, Reviewed the controls concerning IT Governance, Access Management, change management, backup management, Patch Management, logs & monitoring management, Asset management, and Business Continuity .



Basmah Al-Qasir, SOCPA

Audit Manager

Education, Licenses and Certifications

Bachelor's degree
in Accounting from
Princess Nourah
bint Abdulrahman
University

Certified as a Fellow by
the Saudi Organization
for Chartered and
Professional Accountants
(SOCPA)

Holder of the
Certified Accounting
Technician (CAT)
certification

Background

Ms. Basmah has extensive professional experience of over 5 years in auditing, consulting, and accounting. She worked as an auditor at PKF and participated in numerous transformation projects for government entities. Additionally, she gained significant experience in auditing governmental bodies and companies during her tenure at Al-Aufi and Al-Harbi Firm.

Key Skills

Ms. Basmah possesses the necessary skills to prepare financial statements and audit reports while adhering to international financial reporting standards, ensuring quality and accuracy.

She also provides guidance and supervision to ensure the audit process is conducted efficiently and effectively.

She has extensive knowledge of public sector standards and has served as an auditor for various government entities in Saudi Arabia. Additionally, she has experience auditing financial and commercial companies, including working in the consulting division of a Saudi bank.

**Ahmed Said Mostafa , ESAA**

*Director of the Government Projects and
Non-Profit Organizations Department*

Education, Licenses and Certifications

Bachelor's
Degree in
Accounting

Member of the
Egyptian Society
of Accountants
and Auditors
(ESAA)

Holder of a Diploma in
International Financial
Reporting from the
Association of Chartered
Certified Accountants
(ACCA), United Kingdom

Licensed to practice
auditing for joint stock
companies in Egypt

Background

Mr. Ahmed possesses extensive professional experience in the field of auditing and consulting. He has worked in several countries, including Egypt and Saudi Arabia. He has been involved in numerous transitions from Saudi standards to International Financial Reporting Standards (IFRS). Over the course of more than 15 years in the profession, he has gained substantial experience in auditing practices.

Key Skills

Mr. Ahmed Said possesses the capabilities and skills necessary to lead and guide audit teams, providing the mentorship and supervision required to ensure the efficiency and effectiveness of audit operations. He also offers technical and administrative support by delivering professional consultations and guidance in accordance with international standards. He has extensive experience in managing and overseeing projects, having led initiatives with several companies. His expertise spans a wide range of industries and sectors. He is highly experienced in transitioning from Saudi accounting standards to International Financial Reporting Standards (IFRS). In addition, he has a strong background in financial training and consulting.



Mohamed Gadallah

Head Of Local Content Services

Education, Licenses and Certifications

Bachelor degree in accounting.

Member of the Riyadh Chamber of Commerce

Member of the Egyptian Tax Association

Background

Mr. Mohamed Jadallah Has over (10) years' experience in providing local content Services to leading domestic and International corporations. In addition to his Audit and Finance experience.

Mr. Mohamed Jadallah has extensive professional experience in the field of accounting, finance, costs, auditing of local content measurement and advisory work for off-plan sales projects, where he worked in several major companies. He also gained extensive experience in consultation.

Key Skills

Strong understanding of local regulations with effective communication, strategic planning, and relationship-building skills to ensure the organization's compliance and positive impact on local communities , Negotiation and Conflict Resolution , Strategic Relationship Management Regulatory Compliance.



Abdelrahman AboELSaoud

Head Of Tax & Zakat Manager

Education, Licenses and Certifications

faculty of commerce English Department - Ain Shams university

Background

Abdelrahman has an extensive experience in providing Tax & Zakat consulting services in the Saudi Arabian market. With an 11 years of experience in hyperdynamic multinational companies and big 4 audit firms managing several taxes and zakat matters.

Key Skills

Abdelrahman was a group tax lead at big multinational retail company responsible for all type of taxes covering Saudi Arabia & Egypt and multiple GCC countries. Abdelrahman has over 11 years of experience in the field of Tax & Zakat . He worked in a mega projects covering group restructuring, merger& acquisition, Zakat& Tax planning and compliance. Abdelrahman has expertise in tax compliance for multinational companies, record examination, providing recommendations, ensuring the application of Transfer Pricing, and handling tax requirements.



Sami Al Ghabeish

Audit Director

Education, Licenses and Certifications

Bachelor's degree in Accounting.

Quality Service & Business Development by LEAD ACT international

Background

Mr. Sami has extensive experience for more than 14 years in providing auditing and consulting services in the Saudi Arabian Market & regional countries. Before joining Al-Aufi & Al-Harbi, Mr. Sami worked as an Audit Senior Manager at Crowe KSA for 4 years; Audit Manager at KPMG Jordan for 7 years, and 5 years as Senior Auditor at Deloitte & Touché M.E.

Key Skills

Mr. Sami was Responsible for the development & implementation plan as per SOCPA, ISQC & ISQM requirements for Audit firms in KSA – and Banking Project.

Member of Quality & Standardization Committee for more than 3 years.

Managing audit portfolio for Banks & listed entities in Saudi Markey which were under SAMA & CMA regulations. Also, he was working under the same conditions in several countries like (Jordan, Palestine & Iraq) before joining the Saudi Market.

Responsible for the direct connection & relationship with entities top management, audit committees & those charged with governance.

Has a wide knowledge in IFRS and its interpretation.



Mohamed El Gamal , FFE

*Head Of Special Reports, Litigation
and Legacy Services*

Education, Licenses and Certifications

Member of the Egyptian
Tax Association (ETA).

FFE (Financial Fraud Examiner) - From SOCPA

Background

Mohamed has extensive professional experience in the fields of auditing, special reporting, litigation, estates, and establishing branches for foreign companies. He has also gained wide-ranging expertise in consultancy through his work over the past years in various projects within both private and governmental sectors. He has spent over 11 years in the private sector specializing in auditing and consultancy.

Key Skills

He has Extensive experience in many fields .Legal and Regulatory Compliance, Financial Analysis , Strategic Thinking , Communication Skills , Attention to Details , Client Relationship Management.



Saad Al Mania, MSA

Head Of Training & Development

Education, Licenses and Certifications

Master of Science in Accounting.

Background

Saad is a professional trainer and providing training and development leadership and direction in continuously improving business . plays a pivotal role in fostering a learning culture within an organization, contributing to employee engagement, and ultimately supporting the achievement of organizational objectives.

Key Skills

He has diverse set of skills to effectively design, implement, and manage training programs that contribute to the growth and development of employees. Here are key skills for someone in the position of Head of Training & Development.

Selection of Our Clients from Government Organization

هيئة السوق المالية
Capital Market Authority

وزارة التعليم
Ministry of Education

وزارة التجارة
Ministry of Commerce

الصندوق
الصناعي
صندوق التنمية الصناعية السعودي
Saudi Industrial Development Fund

الموارد البشرية
والتنمية الاجتماعية

هيئة الفروسية
EQUESTRIAN AUTHORITY

EXPRO
هيئة تطوير المناطق والمحافظات
Development & Projects Authority

GeA
الهيئة العامة للترفيه
General Entertainment Authority

المكتب الاستراتيجي لتطوير منطقة جازن
Jazan Region Development Strategic Office

المكتب الاستراتيجي
لتطوير منطقة الباحة
Strategic Office for
Developing Al Baha Region

الهيئة العامة للتجارة الخارجية
Saudi General Authority of Foreign Trade

هيئة تطوير منطقة مكة المكرمة
Makkah Region Development Authority

وزارة الشؤون البلدية
والقروية والإسكان
Ministry of Municipal Affairs Housing

الهيئة الملكية لمدينة الرياض
ROYAL COMMISSION FOR RYADH CITY

الهيئة العامة للتعاون
مع المؤسسات المالية
General Commission for the Cooperation of
Trust Funds for Welfare and their Counterparts

المركز الوطني
لتنمية الحياة الفطرية
National Center for Wildlife
المملكة العربية السعودية

المركز الوطني لتنمية
القطاع غير الربحي
National Center for
Non-Profit Sector

مركز الأمير سلطان
للدراسات والبحوث الدفاعية
Prince Sultan Defense
Studies & Research Center
PSDSARC

أوقاف
AWQAF

المجلس الصحي السعودي
Saudi Health Council

مجمع الملك سلمان
العالي للغة العربية
King Salman Global Academy for Arabic Language

مؤسسة الملك عبدالعزيز
ورجاله للموهبة والإبداع
King Abdulaziz Foundation for
Talent and Creativity

إنفاذ
Infath

كفالة
Kafalah

غرفة مكة المكرمة
Makkah Chamber
للمهنة والتجارة والصناعة

جامعة تبوك
University of Tabuk

جامعة
الملك سعود
King Saud University

جامعة الملك خالد
King Khalid University

جامعة
جازان
JAZAN UNIVERSITY

جامعة المجمعة
Majmaah University

الصندوق
HUMAN EDUCATION FUND

KAPSARC
مركز الملك عبدالعزيز
للدراسات والبحوث الاستراتيجية
King Abdulaziz Prebium Studies and Research Center

الهيئة العامة للمنافسة
General Authority for Competition

SCS
الهيئة السعودية للمهندسين
SAUDI COUNCIL OF ENGINEERS

تصفية
Tasfiyah
لجنة المساهمات العقارية
Estate Contributions Commission

Selection of Our Clients from Private Sectors



الشركة السعودية لشراكات المياه
Saudi Water Partnership Company



Selection of Our Clients from Private Sectors



Selection of Our Clients from Nonprofit organizations

موهبة
Mawhiba



AL ARABIA COMMUNITY



اتحاد ملاك البيت ٧
Albayt 7 Owners Association



شركة أوقاف عبد الله
ابن عبد العزيز الراجحي القابضة



أوقاف علي بن أبي طالب
Awqaf Ali Abdulaziz Al-Dowayan



مؤسسة
عبدالمعز بن عبد الله الجريح
الخيرية



جمعية بصة شباب التطوعية
Basmat Shabab Voluntary Association

جمعية الأمل المنشود
للأشخاص ذوي الإعاقة



جمعية تحسين تجربة المريض
Patient Experience Association



جمعية مؤازرة
للتوعية وتطوير الجهات الأهلية



جمعية
عون
التقنية



جمعية رواد الأعمال
بمنطقة مكة المكرمة
Organization of Entrepreneurs



السلامة
AISALAMAH
الجمعية السعودية للأمن والسلامة والصحة المهنية
Saudi Society for Safety and Occupational Health
تحت إشراف وزارة العمل والتنمية الاجتماعية رقم ٩١٧



جمعية عناية المحبة
عناية
علاج ووقاية

استثمار المستقبل
FUTURE INVESTMENT
متخصصون في الأوقاف والوصايا



جمعية سكني
مكة الترموي



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جدة
مجتمعنا مسؤوليتنا



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للجميع
Medication
For All
دواء

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VGD

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Germany

DHPG

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Our Locations



Saudi Arabia

Riyadh

Muhammadiyah-king Fahad Road

Jeddah

Alfaisaliah-Almadinh Road

Khouber

Albandaryah-king Fahad Road

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